

NEW OPPORTUNITY



**University of
Vermont Health**

Surgical Technologist

Apprenticeship Program

- Guaranteed, paid employment on day one of the training
- Team environment
- Full benefits
- Dedicated support during the 9-week program
- Paid Certified Surgical Technologist Exam

INVEST IN YOURSELF

Our apprenticeship program is a paid opportunity to become a surgical tech with no prior experience required.

APPLY NOW

www.jobforward.org/surgicaltech

REGISTRATION DEADLINE

Wednesday, March 18th, 2026



Questions?

Call: 802-399-8243

Email: lida.hope@jobforward.org

**Job
Forward**»»»



University of Vermont Health ("UVMH") will not discriminate against apprenticeship applicants or apprentices based upon their age (40 and older), ancestry, color, disability, gender identity, marital status, national origin, place of birth, race, religion, genetic information, sex, and sexual orientation. UVMH will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required by Title 29 of the Code of Federal Regulations, part 30; Title 21 Vermont Statutes Annotated, Labor, Ch. 13, Apprenticeship, and the Vermont State EEO Plan.

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Welcome Potential Applicant!

Are you searching for meaningful work, but lack the time, money for education, or experience to progress in a career? If so, we invite you to learn more about an exciting opportunity called the *UVM Health Surgical Technologist Apprenticeship Program*, a collaborative effort involving the *US Department of Labor, Vermont Department of Labor, JobForward, and University of Vermont Health.*

We are now accepting applications! No experience is required. Selected applicants will be immediately employed and participate in our 9-week training program. There are up to eight (8) full-time positions being offered this session at three different UVMH locations including Central Vermont Medical Center, Porter Medical Center, and University of Vermont Medical Center.

This program is a highly successful model that provides:

- *Career training, mentoring, and guaranteed employment opportunity with UVM Health*
- *Superior quality education and professional development*
- *Student-centered learning in small cohorts of up to 8 participants*
- *Accelerated “boot camp” style format, just 9 weeks of training*

Application and Selection Process

1. All interested applicants must apply online and follow instructions to submit their resumes by **Wednesday, March 18th.**
2. Candidates must also attend an Information Session on **Thursday, March 19th.** The Information Session will provide you with detailed information about participation in the program. Attendance at this one-and-a-half-hour event is mandatory for those interested in participating.
3. All candidates who are interested in moving forward with the selection process will be invited to take several online basic aptitude assessments. These assessments will take no more than 90 minutes, and the link will be sent out following confirmation of attendance at the Information Session. The assessments must be completed by **Monday, March 23rd,** at noon.
4. Based on the completed application, resume, attendance at the Information Session, and completed aptitude assessments, a group of applicants will be invited back for the first round of interviews with JobForward on **Wednesday, March 25th, and Thursday, March 26th.** The first-round interviews last approximately one hour.
5. Based on the results of first-round interviews, application, resume, and aptitude assessment scores, a select number of applicants will be invited back for a second (final) round of interviews with the sponsoring employer, UVM Health, on **Tuesday, March 31st, and Wednesday, April 1st.** The second-round interviews last approximately one hour.
6. Based on the results of the second-round interview, selected candidates will be invited to shadow in the OR. These will be scheduled between **Monday, April 6th and Friday, April 10th.**
7. Final selections are based on a candidate's overall desire and potential for success in the program. Selected candidates will be notified between **Wednesday, April 15th and Friday, April 17th.** Candidates will be expected to accept offers by **Monday, April 20th.**
8. Selected employees will begin the training and the apprenticeship on **Monday, May 11th.**

If you are interested in pursuing this opportunity, you must fill out an online application at www.jobforward.org/surgicaltech to receive instructions on attending the mandatory Information Session. **Remember, the deadline for applying is Wednesday, March 18th, 2026.** Thank you for considering the *UVM Health Surgical Technologist Apprenticeship Program.* We are pleased to provide Vermont residents with the opportunity to obtain exciting careers in healthcare, and we wish you the very best of luck in the selection process.

Lida Hope

Lida Hope
Project Leader & Mentor
JobForward

