



**FIRST  
STEPS**



**TRAINING  
PROGRAM**

# Start Your Career in Early Childhood Education

**Interested in a meaningful career with training and support?**

First Steps is a **free, semester-long training program** that prepares adults to enter Vermont's early childhood education workforce. **This program will run March 9, 2026 - June 22, 2026.**

Originally developed by the City of Burlington's Early Learning Initiative, First Steps is now **available to all Chittenden County residents** and designed to support participants every step of the way.



## Who Is This Program For?

- Adults, with higher school diploma or GED, interested in working with young children
- People seeking a career change or new opportunity
- Community members from diverse cultural and linguistic backgrounds
- No prior experience in early childhood education required

## What You'll Gain

Graduates leave the program prepared to work as assistant teachers in early childhood settings, with:

- Job-ready skills and certifications
- Real classroom experience
- Confidence working with young children
- Connections to local childcare programs

## What You'll Receive

- ✓ Early Childhood Fundamentals Course (45 hours), cohort model
- ✓ Pediatric First Aid & CPR Certification
- ✓ Diversity, Equity & Inclusion training
- ✓ Additional early childhood education trainings
- ✓ Hands-on classroom observation
- ✓ Become eligible for a \$800 completion bonus

## Learn More and Apply

**Ready to Take the First Step?**

**SCAN  
ME!**



Or visit [lundvt.org/first-steps-early-childhood-workforce-development-program](https://lundvt.org/first-steps-early-childhood-workforce-development-program)

This program is  
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