

Green Mountain Work & Learn

A new pathway to emerging technology careers



Vermont is home to dozens of companies that are industry leaders in emerging technologies, such as such as **Semiconductors & Microelectronics, Advanced Manufacturing & Autonomy and Clean Energy Systems.**

Distributed across the State, these expanding companies face challenges in recruiting skilled employees having the qualifications needed to help their businesses grow. *Green Mountain Work and Learn* (GMW&L) is a curated gap-year program that coordinates a paid opportunity for you to work with one of these exciting companies, while also providing extra guidance to help ensure success as you plan your career path.

GMW&L is a unique collaboration between Vermont's institutions of higher education and the high-tech companies across the State that are developing solutions to some of our world's most critical and complex challenges. Completing the GMW&L program may make you be eligible for higher education assistance programs, such as UVM's *Vermont Promise* and CCV's *Opportunity Grant*, which provide free tuition to students whose families' annual income is less than \$100,000.

Please reach out to the contacts below should you have any questions. Scan the QR code for further details and a link to the application.

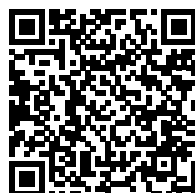
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Scan the QR code to learn more:



THE PROGRAM

The GMW&L program is geared toward young adults interested in emerging technologies areas but have not applied to, or are not ready to directly go to, college.

STEP 1:

High school students will apply to the GMW&L program in the spring prior to graduation. Our industry partners will provide the specific skills and criteria they are looking for to aid the admissions process.

STEP 2:

Those admitted to the program will be guaranteed a year-long internship. First, they will participate in an in-person summer practicum, where they will develop job success skills. The practicum will also provide participants with opportunities to enhance their technical skills through training at university facilities, e.g., VTSU's Manufacturing Center or Innovation Lab, UVM's clean room, 3D printing lab, machine shop, or coding boot camp.

STEP 3:

Following the summer practicum, participants begin a year-long internship with a Vermont technical company. During their internship year, GMW&L mentoring sessions will prepare participants for their next step, be it applying for a two — or four-year college program or identifying an apprenticeship in the trades.

STEP 4:

Once their internship is complete, participants choosing a college path can attend UVM, VTSU, or CCV, as part of the regular student body. During their studies, students can pursue specific certificate training in, e.g., Semiconductors (UVM) or 3D Technology (VTSU).