

Resource Explorer - Inclusive Hiring Toolkit for Employers



Working alone or with a partner, explore Vermont Works for Women’s Inclusive Hiring Toolkit for Employers to discover information, resources, and tools to help you build truly inclusive workplaces for women with involvement in the criminal justice system.

PAGE	QUESTION	RESPONSES
1	According to a CRCF survey conducted in 2020, what percentage of women then incarcerated wished to work full- or part-time upon re-entering the community?	
2	Are employees with convictions more or less likely to have longer tenure than employees without convictions?	
3	Which statistic at the bottom of p. 3 regarding business leaders and HR professionals is most encouraging to you as an employer? Why?	
4	What could be the value for you and others in your organization of taking the Harvard Implicit Association Test?	
9-10	What two best practices for hiring and retention are already in place in your business? And/or -- What two practices that are not yet in place might you commit to focus on next?	
11	For what positions might you hire in the next twelve months that would qualify your business for a Work Opportunity Tax Credit (WOTC) of up to \$2400 for each qualifying justice-involved woman you hire?	
14	Which key retention best practices identified by the Second Chances Business Coalitions Onramps guide are already in place in your business and/or might you pursue next?	
17	How does your business approach language and messaging around justice-involved individuals and/or what is a goal you’d like to set in this area?	
22-28	Which resource(s) listed are you most interested in exploring next?	
29	What information about Vermont Works for Women is new to you?	