



Phlebotomy Apprenticeship Program

INVEST IN YOURSELF

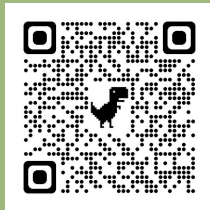
Our apprenticeship program is a paid opportunity to become a phlebotomist with no experience required.

APPLY NOW

www.iaahitec.org/phlebotomy

REGISTRATION DEADLINE

Wednesday, January 8th, 2025



\$2,000 SIGN-ON BONUS

External candidates are eligible for a one-time sign-on bonus paid over 3 installments. Amounts reflect gross pay, prior to applicable tax withholdings and deductions required by law. Current University of Vermont Health Network employees are excluded and additional terms and conditions apply.

- Guaranteed, paid employment on day one of training
- Direct patient care
- Team environment
- Full Benefits
- Dedicated support during the 5-week program
- Paid Certified Phlebotomy Technician Exam

Questions?

Call: 802-872-0660

Email: lida.hope@vthitec.org



The University of Vermont Medical Center (“UVMHC”) will not discriminate against apprenticeship applicants or apprentices based upon their age (40 and older), ancestry, color, disability, gender identity, marital status, national origin, place of birth, race, religion, genetic information, sex, and sexual orientation. UVMHC will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required by Title 29 of the Code of Federal Regulations, part 30; Title 21 Vermont Statutes Annotated, Labor, Ch. 13, Apprenticeship, and the Vermont State EEO Plan.

Welcome Potential Applicant!

Are you searching for meaningful work, but lack the time, money for education, or experience to progress in a career? If so, we invite you to learn more about an exciting opportunity called *The UVM Medical Center Phlebotomy Apprenticeship Program*, a collaborative effort involving the *US Department of Labor*, *Vermont Department of Labor*, *Institute for American Apprenticeships* (a not-for-profit education center), and *The UVM Medical Center*.

We are now accepting applications! No experience is required. Selected applicants will be immediately employed and participate in our 5-week training program. There are up to ten (10) full-time positions being offered this session.

This program is a highly successful model that provides:

- *Career training, mentoring, and guaranteed employment opportunity with The UVM Medical Center*
- *Superior quality education and professional development*
- *Student-centered learning in small cohorts of up to 10 participants*
- *Accelerated “boot camp” style format, just 5 weeks of training*

Application and Selection Process

1. *All interested applicants must apply online and follow instructions to submit their resumes by **Wednesday, January 8th**.*
2. *Candidates must also attend an Information Session on **Monday, January 13th**. The Information Session will provide you with detailed information about participation in the program. Attendance at this one-and-a-half-hour event is mandatory for those interested in participating.*
3. *All candidates who are interested in moving forward with the selection process will be invited to take several online basic aptitude assessments. These assessments will take approximately 1 hour, and the link will be sent out following confirmation of attendance at the Information Session. The assessments must be completed by **Wednesday, January 15th**, at noon.*
4. *Based on the completed application, resume, attendance at the Information Session, and completed aptitude assessments, a group of applicants will be invited back for the first round of interviews with the Institute for American Apprenticeships on **Thursday, January 16th, and Friday, January 17th**. The first-round interviews last approximately 40 minutes.*
5. *Based on the results of first-round interviews, application, resume, and aptitude assessment scores, a select number of applicants will be invited back for a second (final) round of interviews with the sponsoring employer, The UVM Medical Center, on **Tuesday, January 21st, and Wednesday, January 22nd**.*
6. *Selected employees will begin the training and the apprenticeship on **Monday, February 17th**.*

Final selections are based on a candidate's overall desire and potential for success in the program. Selected candidates will be notified by **Thursday, January 23rd, 2025**. The first day of training and employment will be **Monday, February 17th, 2025**.

If you are interested in pursuing this opportunity, you must fill out an online application at www.iaahitec.org/phlebotomy to receive instructions on attending the mandatory Information Session. **Remember, the deadline for applying is Wednesday, January 8th, 2025.** Thank you for considering *The UVM Medical Center Phlebotomy Apprenticeship Program*. We are pleased to provide Vermont residents with the opportunity to obtain exciting careers in healthcare, and we wish you the very best of luck in the selection process.

The Phlebotomy Training and Recruitment Team

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Institute for American Apprenticeships