



## Career Programs VISTA Member

Vermont Works for Women (VWW) is seeking a VISTA member for the 2024-2025 year to help us with our career services programs. Do you like making connections with people and supporting youth and adults? Do you like working in a team environment with the potential to try new things and expand your skills? If you are inspired by VWW's mission of promoting economic justice by advancing gender equity and supporting women and youth at every stage of their career journeys, then keep reading!

The VISTA will:

- help us develop and implement curricula and offerings for high-school girls and gender-expansive youth aged 16+ in small/rural Vermont school districts. This program will offer relevant career and empowerment skills and support during transition to post-secondary education or work.
- support the growth of our Build Your Skills online resources and self-paced learning to include completing planned courses and creating new resources/learnings based on current career development trends.
- support expansion of our Career Mentor Network by building a small business focus to include mentor recruitment, participant outreach, and guidance development.

These career programs offer 1:1, group, and online support/services to help improve job acquisition and retention and increase economic earnings and security for Vermont women and gender-expansive folks in all geographic areas of Vermont beginning with the transition from high school.

This is a full-time VISTA position running from August 2024 through August 2025. VISTA provides members with a living allowance, relocation allowance, and education award among other benefits (details here: Home (<https://servtvista.wixsite.com/vista>)). This position would involve a mix of time working in the main office in Winooski, VT, traveling to programs around the state, and teleworking.

Vermont Works for Women is committed to creating a diverse and inclusive work environment that represents the vibrant communities we serve. Candidates across all markers of identity and expressions (genders, sexualities, races, religions, ages, national origins, and abilities, etc.) are highly encouraged to apply. VWW is especially interested in candidates who can contribute to VWW's commitment to creating a diverse and inclusive work environment that represents the vibrant communities we serve.

To apply, please send a cover letter and resume to [jobs@vtworksforwomen.org](mailto:jobs@vtworksforwomen.org). VWW is committed to the full inclusion of all qualified individuals. As part of this commitment, VWW will ensure that persons with disabilities are provided reasonable accommodations. If reasonable accommodation is needed to participate in the job application or interview process, to perform essential job functions, and/or to receive other benefits and privileges of employment, please contact Cody Reed, [info@vtworksforwomen.org](mailto:info@vtworksforwomen.org), 802-655-8900 x100.