

QUESTIONS THAT WORK AT WORK

While the number of generative questions we can ask are endless, here are some jump starter questions for different situations at work.
Try them and add your own!

MEETINGS:

- Who are you grateful to this week?
- What are we most proud of as a team this week?
- What is something you are excited about this week coming up?

COACHING:

- When have you worked best?
- How can I support you?
- What excites you about your work?
- What will success look like?
- What is one small action you can take that would make an impact?

STRATEGIC PLANNING (FROM SWAT À SOAR)

- What are the STRENGTHS we can leverage?
- What are the OPPORTUNITIES we have?
- What are the ASPIRATIONS we have?
- How will we measure RESULTS?

TEAM BUILDING:

- When have we been on effective teams and what can we learn from them?
- What unique talents do we have?
- What will our success look like?
- How do we want to work together?

AFTER ACTION REVIEWS (GOODBYE POST-MORTEMS)

- What worked well?
- What specific things would make it even better next time?
- What did we learn?
- Even as we change & improve, what do we want to ensure we retain?
- What are the root causes of our success?

