

Q&A

Who can participate in Step Up to Law Enforcement for Women?

This program is open to any US citizen over 20 years old who is interested in a career in law enforcement. Participants must have a minimum of a GED or a high school diploma.

How will I afford it?

This program is grant funded, and will be offered at no cost to qualified participants.

What are starting salaries for law enforcement officers?

Newly hired police officers in Chittenden County are generally paid between \$36,000 to \$41,000 per year, plus health insurance and retirement. A correctional officer's starting salary is \$14.89 per hour.

Where and when does the program take place?

Classes take place during evenings and weekends in Chittenden County. Too far for you to travel? Ask us about video conferencing.

If I graduate from Step Up to Law Enforcement for Women, will I still need to attend the police or corrections academy?

Yes. All full-time police officers must attend the 16-week Police Academy in Pittsford, Vermont. All correctional officers must attend the 5-week Corrections Academy in Rutland, Vermont.

Not finding the answers you need?

Call us at 800.639.1472 or 802.655.8900 ext. 106 or visit www.vtworksforwomen.org

About Vermont Works for Women (VWW)

VWW is a Vermont nonprofit organization founded in 1987 to help women and girls explore, pursue and excel in nontraditional careers that pay a livable wage.

Over 80% of our program graduates find jobs, many in the trades. Our graduates include:

- Carpenters
- Painters
- Auto Technicians
- Welders
- Plumbers
- Control Technicians
- Electricians
- Heavy Equipment Operators
- Police & Correctional Officers

Check out our website at www.vtworksforwomen.org to learn about more programs for women and girls.

For More Information Contact



Vermont Works for Women

Helping women and girls explore, pursue, and excel in nontraditional careers that pay a livable wage.

32 Malletts Bay Ave.
Winooski, VT 05404
802.655.8900 ext. 106
www.vtworksforwomen.org

This Program Funded By



Workforce and Education Training Fund

Step Up to Law Enforcement for Women



A job training program for women interested in careers in policing and corrections



Vermont Works for Women

Step Up to Law Enforcement for Women

This nine-week, comprehensive job training program prepares qualified female candidates for careers in law enforcement. Participants develop skills needed for entry into—and success within—the law enforcement field by building confidence and working with skilled trainers and facilitators in the classroom and in the field.

Key Program Components

- Introduction to policing and corrections in the state of Vermont
- Presentations and panel discussions with law enforcement officers
- Employment planning and preparation
- Preparation for oral board interviews
- Firearms training
- Problem-solving and decision-making
- Communication skills
- Physical and written test preparation



Curriculum At A Glance

Law enforcement officers from around the state teach topics in policing and corrections in each class. These topics include: managing your application process, preparing for the oral board, first year as an officer, firearms training, advanced communication techniques, domestic violence, critical incident stress management, advanced physical control techniques, CPR & first aid, and many more.

In addition to classroom training, participants develop personal employment plans, complete a law enforcement resume, and begin the application process while in the program. The Police Academy exam is administered during class time.

Participants complete assignments outside of program hours as well. These include agency ride-alongs, facility tours, preparing for the written exams, and physical conditioning, among others.

Post-program employment support is offered to all participants for one year upon successful completion of the training.

How Can You Afford It?

This program is grant funded and there is no cost to qualified candidates.

“The knowledge I’ve attained is invaluable; the opportunities I’ve been given are once in a lifetime. Today I hold my head up high. I look forward to the challenges of applying for, and becoming, a woman in law enforcement.”

– STEP UP TO LAW ENFORCEMENT GRADUATE

More Jobs, Better Pay

- Jobs in law enforcement offer wages that exceed those in fields traditionally dominated by women.
- On average, jobs in law enforcement in Chittenden County start at \$30,000–\$40,000 a year, plus excellent benefits, including health insurance and retirement.
- Female law enforcement officers are in high demand. Law enforcement agencies throughout Vermont have dozens of job openings and are eager to hire more women.

Let’s Get Started!

Sign up for an information session. You’re not committed to anything. You’ll learn more about Step Up to Law Enforcement for Women, the application process, and meet the coordinator. Call 800.639.1472 ext. 106.

- Complete an application.
- Qualified applicants will have an initial interview with the program coordinator.
- Qualified applicants will have a follow up interview with local law enforcement officers.
- You will receive notification regarding your application to the program.

Still Have Questions?

We’re here to help! You can call us toll free: **800.639.1472, ext. 106** or check out our website **www.vtworksforwomen.org** where you can also watch our video on this program.

